



Haryana Institute of Public Administration

“Foundation Training Programme for Excise Inspectors”

23 August to 22 October, 2021



A CENTRE OF EXCELLENCE

About the Institute:

Haryana Institute of Public Administration (HIPA), the apex state training institute funded by the government of Haryana was founded in 1983 with the objective of providing training, research and consultancy to enhance efficiency and effectiveness in administration.

The Institute is dedicated to realize the objective of achieving excellence in training, research and consultancy on the strength of its qualified and dedicated faculty. The benefits and value of training reflect in the commitment and performance of functionaries at every level. HIPA is the nodal training agency of Haryana for IAS, HCS and other senior officers of the state. They get training through state-of-the art and customised course aligned with the emerging needs of administration and governance.

The institute has faculties in the core areas of:

- General Public Administration
- Behavioural Science
- Economics and Development Planning
- Financial Management
- Revenue Training
- Rural Development
- Computer Science
- Sociology
- Disaster Management
- Law
- Excise & Taxation



An overview of the training course:

It was for the first time that the entire batch, of 27 Excise Inspectors selected by the Haryana Staff Selection Commission, was trained for 8 weeks in Foundation Training Programme at HIPA Gurugram. It was a classroom training followed by the practical training in the field of Excisable articles manufacturing unit. All the participants were vaccinated for Covid 19, as a protocol, before the start of the course. Besides the departmental content, training for stress management, immunity



building and improvement of intelligence was provided by the Art of Living through the Government Executive Programme for three days from 24th to 26th September 2021 by Swami Shiv Pad Ji, an international faculty of the organisation. All the participants enjoyed and felt energized by the programme.

Course Delivery Mode:

Focus of imparting training was not confined to only lecture mode of teaching, but sessions were made more interactive and absorbing through videos, group discussions, role play and other modes of teaching. Detailed study material with explanation was distributed to the trainees with a motive to encourage further reading on the subject.

Several approaches and procedures were used to deliver the training instructions to support and embed learning process in this foundation course. These mainly comprised of:

- Lectures by both in-house and guest faculty
- Case studies
- Use of audio visual aids showing film etc.
- Group discussions
- Practical Demonstrations
- Written paper for evaluation

Field Visit Practical Experience:

The first field visit was for the basic knowledge about the functioning of the retail and whole sale business of liquor in the state. In this regard, the practical training on L-1, L-2, L-1B, L-1BIA and L-1BF licenses was given to the participants in Gurugram.



Similarly, there was a field visit for experiencing the manufacturing of beer in the unit of M/s Haryana Breweries Ltd. (AB InBev) in Sonipat on 14th October 2021. It is a very big unit, exporting beer under the international brand name of Budweiser. The training was given by the Excise officer in-charge Sh. Jai Bhagwan.



As a part of the field training, the participants were familiarized with the process of manufacturing of the country liquor and IMFL on 8th October 2021 during a visit at M/s ADS Spirits Pvt. Ltd. Jhajjar. It was a good experience and the newly selected trainees enriched their knowledge.



The trainee officers also visited Jaipur where Sh. Mahesh Chaudhary, Additional Commissioner, GST, Rajasthan organized a workshop of GST for them. It was an interactive session with officers of Rajasthan to exchange their knowledge and experiences regarding the function of the department.



The participants visited the historical Amber Fort in Jaipur, which is one of the important monuments of history in the country, built by Raja Alan Singh Chandain in 967 AD. Amber Fort is known for its artistic style elements located near Maota Lake which is the main source of water for the Amber Palace.



The officers also visited the Sariska Tiger Reserve in Alwar on 19th October 2021. It stretches over an area of 880 sq. Kms comprising scrub – thorn arid forest, dry deciduous forest, grasslands and rocky hills. It was declared a wild life sanctuary in 1958 and status of Tiger Reserve was given in 1978. It is an important biodiversity area in the Northern Aravali leopard and wild life corridor. It was a very memorable journey and added knowledge to the trainees for their overall development.





An Expert Driven Training Initiative:

An effort was made to draw out experts from the government in addition to those from leading institutions to make it a hub for learning and exchange of ideas from within and outside the government. Experts who contributed valuable inputs include Sh. Mohinder Kumar IAS (Retd.), Sh. M.K. Datta J.D.L. (Retd.), Sh. Hrishikesh Sharan I.R.S. (Retd.), Sh. Ashok Sharma Jt.E.T.C. (Retd.), Sh. Raja Jindal,C.A., Sh. Lalit Kumar, Assistant Professor, Sh. M.K. Midha IAS (Retd.), Sh. S.K. Chahal, H.C.S. (Retd.) and Smt. Kakul Sehrawat, Jt. E.T.C.





Bottling of Can Beer at Sonipat in M/s Haryana Breweries Pvt. Ltd.

Acknowledgment:

We, the officer trainees of the Excise and Taxation Department, Haryana, express our sincere gratitude to Haryana Institute of Public Administration, Gurugram for successfully conducting the 8 week Foundation Course under the adverse circumstances of covid-19 pandemic. It has been made possible with the blessings and guidance of Smt. Surina Rajan, Director General, HIPA and Sh. D.S. Mathur, Course Director and team of officers who put together an effective training module. HIPA team worked hard to bring all the components including classroom study, field visit, visit to historical places, sports etc. together. The Induction course conducted by HIPA has successfully groomed the trainees to become the best officers ready to serve the state in every situation.



“Our Motto: Don’t Drink and Drive”

"Foundation Training Programme for Excise Inspectors"

23 August to 22 October, 2021



Smt. Surina Rajan

Director General



D.S. Mathur

Course Director



Manveen Kaur

Addl. Course Director



Amit Kumar Mehra



Anil Sheoran



Ashish Yadav



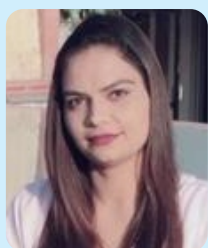
Ashutosh



Dinesh Kumar



Gaurav Kumar



Neelu Devi



Rahul Dayma



Rajesh Kumar



Rajesh Singh Rathie



Ravinder Kumar



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Satya Kumar



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