



Haryana Institute of Public Administration

“Foundation Training Programme for Taxation Inspectors”

6 September to 27 November, 2021



A CENTRE OF EXCELLENCE

About the Institute:

Haryana Institute of Public Administration (HIPA), the apex state training institute funded by the government of Haryana was founded in 1983 with the objective of providing training, research and consultancy to enhance efficiency and effectiveness in administration.

The Institute is dedicated to realize the objective of achieving excellence in training, research and consultancy on the strength of its qualified and dedicated faculty. The benefits and value of training reflect in the commitment and performance of functionaries at every level. HIPA is the nodal training agency of Haryana for IAS, HCS and other senior officers of the state. They get training through state-of-the art and customised course aligned with the emerging needs of administration and governance.

The institute has faculties in the core areas of:

- General Public Administration
- Behavioural Science
- Economics and Development Planning
- Financial Management
- Revenue Training
- Rural Development
- Computer Science
- Sociology
- Disaster Management
- Law
- Excise & Taxation



An overview of the training course:

Two batches of Taxation Inspectors have been made who were selected by the Haryana Staff Selection Commission for Foundation Training Programme at HIPA Gurugram. In the first batch 67 participants were called for joining the online training classes conducted by the training centre of Excise and Taxation Department at HIPA from dated September 6th to December 6th, 2021 due to the pandemic covid-19.

Keeping in view the circumstances and situation of covid-19, it was further decided to conduct offline classroom training of the participants from November 08th to 27th, 2021 so that practical aspect of the training and interaction could be made.

Art of Living :

As a part of the training schedule a special course was organized by the HIPA through the Art of Living Organisation Bangalore. This course has been implemented by the government for their executives. In this course breathing technique was learnt by the participants through the process of Sudarshan Kriya in four days. This course is also known as happiness program was conducted by Swami Shiv Pad Ji, an international faculty of the organisation. The aim of the course was to enhance the capability, self-motivation, making life a pleasure and connecting with the self of the trainees. All the participants enjoyed and felt energized by the programme and appreciated highly.



Course Delivery Mode:

Focus of imparting training was not confined only to lecture mode of teaching, but to make sessions more interactive and absorbing videos, group discussions, role play and other modes of teaching were employed. Study material was distributed on important topics to explain the issues in some detail and encourage further reading on the subject.

Several approaches and procedures were used to deliver the training instructions to support and embed learning process in this foundation course. These comprised mainly:

- Lectures by both in-house and guest faculty
- Case studies
- Use of audio visual aids showing film etc.
- Group discussions
- Practical Demonstrations
- Written paper for evaluation

Study Tour Programme – Bhopal, Madhya Pradesh

The participants reached at Rani Kamlapati railway station of Bhopal which is inaugurated by the Prime Minister recently and is one of the unique station in the country which look like the airport modal. The Bhopal city is also known as the city of lakes because is surrounded by the lakes on the outskirts of the boundary. The boat club is very famous for the boating of the visitors in the city and the trainees participants enjoyed the boating in the lake which was very amazing.



Batik Printing – Bherugarh, Ujjain:

In Ujjain the participants were welcome by the team of GST officers of the state of MP led by Smt. Vinita Jaise Sharma, Deputy Commissioner and apprised about the topography and culture of the Ujjain city. She has also organised the holy visit of the Mahakaleshwar Jyotirlinga for the religious enrichment of the trainees participants beside the interaction regarding the functioning of the GST officers in the district.

Batik printing is one of among the various kinds of prints, and is much known in the Ujjain city. Batik is combination of art as there is a free moment of the hand while working on the patterns which are artistically done and crafted. The participants interacted with the master of batik art Abdul Raheem Gutti who has been awarded many time by the government for his contribution to the art.



Visit of Shri Mahakaleshwar Jyotirlinga Temple, Ujjain:

A visit was organised by the academy of Bhopal for Mahakaleshwar Jyotirlinga in Ujjain, a Hindu temple dedicated to Shiva and is one of the twelve celebrated jyotirlingas in India. The temple is situated on the side of holy river Shipra. Ujjain used to be the central point for calculation of Indian time and Mahakala was considered as the distinctive presiding deity of Ujjain. One of the twelve Jyotirlingas in India, the Lingam and Mahakala is believed to be Swayambhu, driving currents of power from within itself.



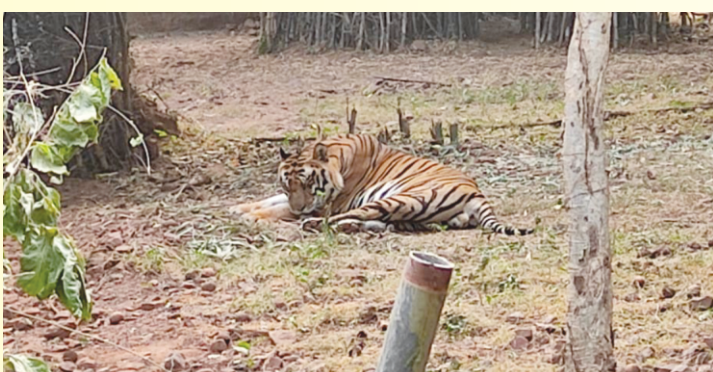
Most Clean City, Indore:

Indore city of Madhya Pradesh has been awarded the first position in India for cleanliness. It was amazing to see that there was complete cleanliness in whole of the city and not even a paper piece was found anywhere on the road or else. The NEPRA-Indore Project has been started by the corporation where wet and dry waste collected door to door and recycled. It is India's first automatic plant where the participant interacted with the management and workers. The landfill has been made by the waste of the city which has been converted into beautiful park for the convenience of the public. It was all a beyond imagination to see practically the manufacturing of Bio-Fertilizer and the Bio-Gas from the waste of the city which leads to cleanliness and earning to the government. It is role model for the country regarding the zero waste management.



Van Vihar National Park and Zoo, Bhopal:

For the enhancement of knowledge regarding flora and fauna a visit was organised by RCVN Noronha Academy of Administration, Bhopal at Van Vihar National Park and Zoo. The participants have virtually seen the lion, tiger, snakes, tortoise, crocodile, anaconda and other animals as well as birds present in the zoo. The zoo is situated on the outskirts of the city area of 445 hectare. The Van Vihar has many all type of plantation such as Plas, Bel, Imli, Babul, Amaltas, Dudhi, Lendia, Khajoor, etc.



Interaction with the state GST Officers:

the trainees interacted with the state GST Officers in the Head office, Indore Madhya Pradesh where Sh. Anurag Jain, D.C., Sh. Ashish Saxena, D.C., Sh. S.N. Tiwari, A.C. along with their other officers organised a workshop for the enhancement of the knowledge of the trainees. It was felt by the officers of the state that such interaction among the participants should be there at interstate level which would definitely leads to increase the exchequer of the country. In that way one tax and one nation formula would be fulfilled.



For the purpose of enhancing their practical knowledge the participants visited the RCVN Noronha Academy of Administration in Bhopal. In the academy the state officers of the GST department interacted with the participants and enhanced their knowledge regarding the implementation of the GST in the state of MP. It was an academic and practical experience regarding the functioning of the department of Taxation in the two states. In overall a bridge has been created between the officers of the two states which will result into unearthing of fraudulent tax evaders. The MP Officers of the GST department promised to full cooperation in regard the detection of tax evaders if approached by the state of Haryana and vice versa.



An Expert Driven Training Initiative:

An effort was made to draw out experts from the Government in addition to those from leading institution to make it a hub for learning and exchange of ideas from within and outside the Government. Experts who contributed valuable inputs include Prof. K.J. Chaudhry, I.R.S. (Retd.), Sh. Sidharth Jain, I.R.S., A.E.T.C., Sh. M.K. Datta, J.D.L. (Retd.), Sh. Raja Jindal, C.A., Sh. M.K. Midha, I.A.S. (Retd.), Sh. R.S. Khurana, I.R.S., Sh. Arjun Kumar Meena I.R.S., Sh. Krishan Kumar, D.E.T.C., Sh. Amar Rai, C.A., Sh. Sunjeet Singh Bhadana, E.T.O., Sh. Aseem Siwatch, E.T.O., Dr. Devender Singh, Dr. Bhuwan Kumar, Dr. Rajvir Dhaka, Smt. Vinod Jindal, Sh. A.C. Sharma





Acknowledgment:

We, the officer trainees of the Excise and Taxation Department, Haryana, express our sincere gratitude to Haryana Institute of Public Administration, Gurugram for successfully conducting the 12 week Foundation Course under the adverse circumstances of covid-19 pandemic. It has been made possible with the blessings and guidance of Smt. Surina Rajan, Director General, HIPA and Sh. D.S. Mathur, Course Director and team of officers who put together an effective training module. HIPA team worked hard to make all components including classroom study, field visit, visit to historical places, meditation etc. It has successfully groomed the trainees to become the best officers ready to serve the state in every situation.



“Our Motto: One Tax One Nation”

"Foundation Training Programme for Taxation Inspectors"

6 September to 27 November, 2021



Smt. Surina Rajan
Director General



D.S. Mathur
Course Director



Abhimanyu



Abhishek Dhanda



Aditya



Ajmer Singh



Akshay Kumar



Amandeep



Amir Khan



Amit Kumar



Amit Saini



Amit Verma



Amit



Anil Kumar



Anil Kumar



Anil



Anurag Sharma



Arun



Atul Yadav



Bhupender Ahlawat



Bhupender Singh



Bijender Singh



Bijender



Birender Singh



Chandi Ram



Dal Chand



Deepak Dabla



Deepak Jangra



Deepak Kumar



Deepak Kumar



Deepak



Dev Kalyan



Dinesh



Dinesh Raj



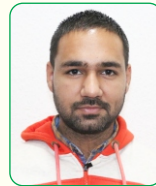
Dinesh



Ekant



Gourav Verma



Gourav Dahiya



Gourav



Gurmeet Singh



Hemant



Himanshu Bansal



Irfan Khan



Jitender Singh



Jugbir Singh



Kaptan Singh



Karmbir Singh



Kavita Rani



Khajan Singh



Kuldeep



Lalit Kumar



Major Singh



Manoj Dalal



Manoj Kumar



Meena



Mohammad Irshad



Mohammas Sufiyan



Mohit Kumar Vema



Mohit Kumar



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